

# HR Management For Senior Leaders

[www.eltsh-tmet.uk](http://www.eltsh-tmet.uk)



The workshop will be led by Sue Lightburn, a HR professional with over 20 years' experience in HR and the Education Sector. Sue currently works as an independent HR Consultant in the education sector, working with schools and Multi-Academy Trusts at strategic and operational levels to provide HR support. She has worked as a HR Manager in a secondary school setting and as a Senior HR Business Partner in a large, national Trust. Sue has also worked as a HR Consultant in a successful national HR and employment law service for schools and academies. She is passionate about her role in supporting school leaders to achieve excellent outcomes for young people, and has a wealth of relevant and practical experience, along with a well-developed understanding of the changing landscape and challenges in education.

The workshop will include:

## Introduction

- Policies, organisational & pay structures, contractual terms
- Safeguarding including the Single Central Record
- Decision making and your delegated authority

## Managing your team – understanding your choices

- Difficult conversations and the role of the line manager
- Managing conduct and capability issues, and sickness absence
- Teacher pay flexibilities

## Changes, developments and restructuring

- Union relations
- Restructuring: practical tips and pitfalls to avoid
- Latest employment / legal developments

To book your place, please visit [www.bookwhen.com/teachingschool](http://www.bookwhen.com/teachingschool)

For further information, please visit [www.eltsh-tmet.uk](http://www.eltsh-tmet.uk)

Email: [TSHub@LeLTSH-tmet.uk](mailto:TSHub@LeLTSH-tmet.uk) Tel: 0116 2689727

1 Day  
Workshop

9am to 2pm

Tuesdays  
11th January  
2022

or

29th March  
2022

**£120**

per delegate

Lunch  
and refreshments  
provided

## Event Venue

Rushey Mead  
Academy  
Melton Road  
Leicester  
LE4 7AN

