



Leicester and Leicestershire Teaching School Hub Improvement Plan 2023/24

Strategy: Redesignation submission

Engage with the TSH redesignation process

Collate information required to submit secure response

Network and collaborate with other TSH Leads around the requirements of the process

Leverage available support from TMET, National Providers and DfE

Strategy: Communications

Deploy the CRM to track programme member attendance

Use the CRM to market programmes to NPQ graduates

Develop the customer voice component of the CRM to support the NPQ applications for 4a cohort

Use the CRM to support DfE reporting

Quality: Impact and evaluation

Identify baseline measures for medium and long term outcomes

Engage with National Provider and create shared understanding of facilitator QA which meets our TSH needs.

Design responsive facilitator professional learning offer around QA patterns and trends

Conduct NPQ conference focus groups to explore medium and long term outcomes

Develop administrative data dashboard which links TSH engagement to school performance measures over three year designation period

Services: Staffing

Develop ECF Lead improvement plan linked to KPIs and TSH development plan written in consultation with National Provider

Recruit an ITT Strategy Lead role for a January 2023 start

Develop ITT strategic role improvement plan linked to KPIs and TSH development plan

Services + Operations: Participant recruitment and marketing

Develop and refine NPQ communications plan

Deploy NPQ marketing materials in line with agreed communication plan

Curate and collate a range of NPQ marketing materials to support recruitment

Monitor and evaluate the effectiveness of recruitment and marketing activities.

Establish a protocol for engagement tracking for ECF in line with milestone payments and declarations

Create a suite of training resources and interventions to support schools with poor ECF engagement

Create suite of end of ECF module updates and communications to ECTs, Mentors and ECF Leads

Partnerships and Collaboration: ITT Strategic role

Recruit a suitably experienced project lead for ITT Strategic role

Map the ITT landscape across the Teaching School Hub region through engagement with other local TSH, schools and ITT providers

Develop a register of ITAP schools and placements to support the curriculum development of ITT providers locally

Through targeted engagement, increase the capacity of schools to host ITT placements in the future

Embed communication and feedback loops within the ITT strategic role to continually refine and improve partnership collaboration

Operations: Finance

Review staffing arrangements for the TSH financial support with a view to streamlining approach

Develop a new two year financial forecast following 2023/4 Wave 1 ECF and 3a NPQ recruitment

Establish a new coding arrangement for TSH activity to enable the production of monthly budget reports

Ensure that financial infrastructure aligns with National Provider Milestone payments, DfE reporting and Annex G submissions and external audit requirements.